



RECRUITMENT NOTICE STATE OF MISSISSIPPI

MISSISSIPPI DEPARTMENT OF MARINE RESOURCES
1141 Bayview Avenue
Biloxi, MS 39530
(228) 374-5000

November 30, 2015

The Mississippi Department of Marine Resources is recruiting for the job title described below. **ALL** applications for this position must be filled out online at the Mississippi State Personnel Board's Career Center located at www.mspb.ms.gov under the Job Seekers tab. Please enter the job title as it appears below in the Job Title section. Resumes are not a substitution for completing a job application. The Mississippi Department of Marine Resources does not have the authority to fill this position above the below listed annual starting salary.

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| JOB TITLE: | DMR-Marine Fisheries Scientist III |
| ANNUAL STARTING SALARY: | \$33,938.33 |
| OFFICE: | Marine Fisheries – Shrimp & Crab Bureau |
| LOCATION: | Harrison County / Biloxi, Mississippi |
| RECRUITMENT DATES: | 11.30.2015 – 12.07.2015 |

ESSENTIAL FUNCTIONS: This is advanced level technical scientific work in the Shrimp and Crab Bureau of the Mississippi Department of Marine Resources. Responsibilities include providing scientific expertise in the areas of marine fisheries management and regulation. The work involves conducting surveys and investigative research studies and inspections; conducting field and/or laboratory tests; and analyzing, evaluating, and interpreting field data in order to provide information necessary to make management and regulatory decisions regarding marine fisheries. Successful interaction with members of local, state, and federal regulatory entities, special interest groups, and the general public, and speaking before large and small groups is required. The incumbent provides functional supervision over the field activities of marine fisheries scientists and technicians, and provides specialized training. Considerable knowledge of the coastal habitat for marine fisheries, the various species typically found in Mississippi

Coastal waters, and the laws, rules, processes, procedures, and regulations affecting the marine environment and fisheries are necessary for the successful performance of the job.

KNOWLEDGE, SKILLS, AND ABILITIES: The ideal candidate should have knowledge of the most effective marine fisheries methods/techniques needed to collect data for fisheries management. Biological evaluation techniques knowledge used in determining age, growth and other factors used in determining the status of marine species population and the environmental conditions that impact various marine habitats are preferred. Fisheries regulations both in state statute and DMR regulations are required.

EXPERIENCE/EDUCATIONAL REQUIREMENTS:

Experience:

One (1) year of experience as a DMR-Marine Fisheries Scientist II.

OR

Education:

A Master's Degree from an accredited four-year college or university in Marine Biology, Biology, Fisheries Biology, Marine Ecology, Ichthyology, or a related field;

AND

Experience:

One (1) year experience related to the described duties.

OR

Education:

A Bachelor's Degree from an accredited four-year college or university in Marine Biology, Biology, Fisheries Biology, Marine Ecology, Ichthyology, or a related field;

AND

Experience:

Two (2) years' experience related to the described duties.

Substitution Statement:

Above graduation from a standard four-year college or university, related education and related experience may be substituted on an equal basis.

Required Document:

Possession of a valid MS Driver's License or Driver's License from a contiguous state. The hiring agency will verify Driver's License.

The complete job description and application may be found at www.mspb.ms.gov.

The Mississippi Department of Marine Resources is an equal opportunity employer and will fill positions without regard to race, religion, color, national origin, sex, age, marital status or disability.